Emerging Risks

Issue	Signals	Potential Impacts	Related Risks
Health Care Reform	LegislationRegulations	Changes to IT systemsChanges to programs	Health Care Funding Program/Service Failure Risk
Pension Reform	 Media mentions Proposed legislation / ballot initiative 	New benefit formulas Changes to actuarial csumptions res to IT systems	Pension Funding
Change to Investment Environment	Semantic analysisSEC regulation	·	Total Fund Tracking Risk Liquidity Risk Credit Risk